

_____ATTENTION TO DETAIL: Your commitment to doing a job right, the first time & every time.

_____COMMUNICATION SKILLS: Your ability to listen well, express yourself clearly, & accept feedback.

_____PERSONAL PRIDE: Your appearance, achievement, & work ethic.

EDUCATIONAL BACKGROUND

List last three (3) schools attended, starting with the most recent. List number of years completed. Indicate degree or diploma earned, if any.

SCHOOL	# OF YEARS COMPLETED	DEGREE/DIPLOMA			

AM

If necessary, best time to call you at home.:___ PM

May we contact you at work? Yes No

AM

If yes, work number and best time to call.() :___ PM

PM

Have you submitted an application here before? Yes No

If yes, give dates. From ___/___/___ To ___/___/___

Have you ever been employed here before? Yes No

If yes, give date(s) and position(s) _____/___/___

Are you legally eligible for employment in this country? Yes No

Date available for work ___/___/___ If you have a salary requirement, what is it? . . . \$_____

Type of employment desired Full-time Part-time Temporary Seasonal Educational co-op

Have you ever been bonded? Yes No

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? Yes No

If yes, please provide date(s) and details _____

(ANSWERING "YES" TO THESE QUESTIONS DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF THE OFFENSE, SERIOUSNESS AND NATURE OF THE VIOLATION, REHABILITATION AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.)

Do you prefer to be given a task and work on it alone from beginning to end or do you prefer to work in a group to achieve tasks assigned? Please explain: _____

WORK EXPERIENCE

Provide the following information of your past and current employers, assignments or volunteer activities, starting with the most recent. Explain any periods of unemployment in the "COMMENTS" section below.

Employer	Telephone #	Dates Employed		Summarize the Type of Work Performed and Job Responsibilities
		From	To	
Address		Starting		
Starting Job Title/Ending Job Title		Hourly Rate/Salary		
		\$	Per	
Immediate Supervisor and Title		Ending		
Reason for Leaving		Hourly Rate/Salary		
		\$	Per	

May We Contact for Reference Yes No If no, please explain:

Employer	Telephone #	Dates Employed		Summarize the Type of Work Performed and Job Responsibilities
		From	To	
Address		Starting		
Starting Job Title/Ending Job Title		Hourly Rate/Salary		
		\$	Per	
Immediate Supervisor and Title		Ending		
Reason for Leaving		Hourly Rate/Salary		
		\$	Per	

May We Contact for Reference Yes No If no, please explain:

Employer	Telephone #	Dates Employed		Summarize the Type of Work Performed and Job Responsibilities
		From	To	
Address		Starting		
Starting Job Title/Ending Job Title		Hourly Rate/Salary		
		\$	Per	
Immediate Supervisor and Title		Ending		
Reason for Leaving		Hourly Rate/Salary		
		\$	Per	

May We Contact for Reference Yes No If no, please explain:

Employer	Telephone #	Dates Employed		Summarize the Type of Work Performed and Job Responsibilities
		From	To	
Address		Starting		
Starting Job Title/Ending Job Title		Hourly Rate/Salary		
		\$	Per	
Immediate Supervisor and Title		Ending		
Reason for Leaving		Hourly Rate/Salary		
		\$	Per	

May We Contact for Reference Yes No If no, please explain:

COMMENTS (including explanation of any periods of unemployment)

REFERENCES

List three (3) school, business or personal references that are *not* related to you and are *not* previous supervisors that give you permission for us to contact.

Name	Telephone Number	Years Known	Check type of reference		
			School	Work	Personal

List any additional information you would like us to consider.

APPLICANT STATEMENT

You Must Read & Sign the Following Conditions & Certifications

I AGREE TO CONFORM TO THE RULES & REGULATIONS OF GREAT HARVEST BREAD CO.

CONFIDENTIALITY STATEMENT: Employees and former employees are prohibited from releasing to any other party any information whatsoever about Great Harvest Bread Co. which is of a confidential nature or which could be deemed to constitute a "trade secret". Employees or former employees are further prohibited from using, in any manner whatsoever, information which is confidential, proprietary, or privileged, whether for their personal benefit or gain, or for that of any other person. Any information, which has not been disclosed publicly in writing, should be treated as confidential and proprietary.

I certify my responses to the information requested on this application are true and, expressly authorize without reservation, Great Harvest Bread Co., its representative, employees, or agents the right to investigate all information given and to secure additional information, if necessary. I understand that a report may be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors or others with whom I am acquainted. I understand and consent to an inquiry that may include information as to my character and general reputation, personal references, verification of education including requests for transcripts, and criminal reports, etc. I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of the investigation. In accordance with law, I hereby release from all liability or responsibilities all persons, companies, organizations or corporations furnishing such information.

I further understand that any misleading or false statements or my failure to provide a completed application may render this application void and, if employed, may be cause for immediate dismissal.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE "APPLICANT STATEMENT".

Signature of Applicant _____ Date ____/____/____

Great Harvest Bread Co. does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, veteran status, or any other criterion made unlawful under applicable federal or state laws. You are not required to give information responsive to inquiries prohibited by law.